

Own the Source Code and Intellectual Property Rights For a Fully Integrated Web Based HR & Payroll System

*A premier application developed for and to the standards
of the worldwide leader in the HR and Payroll Processing Industry*

- ★ **Fully integrated HR and Payroll application**...developed from the “ground up” simultaneously for full functionality. Eliminates duplication of data entry between HR and Payroll.
- ★ **Web based** for immediate access to all rate changes and software enhancements; also allows users to manage Payroll and HR from anywhere...at anytime.
- ★ **Powerful Architecture.** Table driven architecture which requires no source code change for extensive customization...integrates seamlessly with other enterprise systems...customizable work flow to adapt the system to the process... multi-jurisdictional... functions with all western European languages.
- ★ **Multiple levels of security.** Flexibility to establish customer specific security policy including data encryption.
- ★ **Employee Self Service.** Both Payroll and HR data can be accessed by individuals and changed as appropriate.
- ★ **Full life-cycle** includes support for initial interviews, hiring, and termination, including establishing benefits, assigning employees to particular departments or pay codes, *paying employees*, reviewing performance, allowing the manager of the employee to edit particular portions of the employee’s record and allowing the employees to both view and edit.

For further information regarding **Client #214179**
you are invited to contact:

eMerge M&A

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New York, NY 10017
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Business Description

Our client's Intellectual Property will enable an acquirer to offer the most tightly integrated, web based HR and Payroll system available on the market. Companies looking to enter the HR and/or Payroll market or improve upon an existing product will, upon acquiring this IP, have the world's leading capability immediately.

Founded in 1991, our client is a professional service organization specializing in the development of customized, commercial applications. The Company helps its clients design, develop and deploy commercial applications using the Internet.

The IP application serves all market segments and sectors. The system and database are scalable and can be used for companies and situations with an unlimited upper control limit.

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